

Melton Council

Reconciliation Action Plan Innovate 2018-2020

Melton City Council is committed to reconciliation and the advocacy of self-determination. To support the Aboriginal communities' right to protection of cultural identity, knowledge and self-management.

COMMIT TO RECONCILIATION

COMMUNITY

ADVOCATE

RECOGNISE

CULTURE

PARTICIPATE



“One Country, One People.”

Communities and Melton City Council working hand in hand to bridge the gap in health, education and employment outcomes between Indigenous and non-Indigenous Australians. Irrelevant of colour, beliefs or choices we are all one.

RECONCILIATION STATEMENT



ACKNOWLEDGEMENT OF COUNTRY

Melton City Council acknowledges First Nations peoples living and working in Melton.

Council recognises the people of the Kulin Nations as the original custodians of the land now known as City of Melton.

On behalf of the municipality, Council pays respect to their Elders, past, present and future.



RECONCILIATION POLICY PRINCIPLES

In response to the needs identified by Council, the Reconciliation Advisory Committee, Reconciliation Australia and the local community, Council will:

1. Support the Melton City Council Reconciliation Advisory Committee as an official advisory body and working group.
2. Participate in National Reconciliation Week and NAIDOC Week each year.
3. Deliver cultural awareness training and development opportunities to Council staff.
4. Recognise Aboriginal people's ongoing connection to place through Welcome to Country ceremonies or Acknowledgement of Country statements at large meetings and public events.
5. Promote and celebrate the Aboriginal history and heritage of the City of Melton.
6. Develop strategies and programs to recruit and retain Aboriginal employees within the organisation.
7. Work collaboratively with communities to support Aboriginal businesses within the municipality.
8. Support Aboriginal community groups capacity to design and run targeted programs, events and activities.
9. Participate in local and regional networks to facilitate positive outcomes for the community under closing the gap and other federal and state government initiatives.
10. Advocate for and with the local Aboriginal community to State and Federal Governments and service providers on community issues.
11. Support programs that lessen the incidence of out of home care for Aboriginal children.
12. Support initiatives that lessen Aboriginal over-representation in the justice system.
13. Support communities and Traditional Owners ability to connect to country for healing and economic opportunities.
14. Support people's right of choice to Treaty, Self-determination, Constitutional Recognition and/or Sovereignty.

Throughout this publication, the use of the word 'Aboriginal' refers to both Aboriginal and Torres Strait Islander peoples.

WANT TO KNOW MORE ABOUT RECONCILIATION IN MELTON?

Visit Council's website

www.melton.vic.gov.au/reconciliation

for more information on Reconciliation.

For more information about this policy and how you can be involved in the planning and delivery of its actions, contact us on

T: (03) 9747 7200

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