Want to know more about the Reconciliation Policy? Call us on (03) 9747 7200 or email csu@melton.vic.gov.au for more information about this policy and how you can be involved in the planning and delivery of its actions.

Want to know more about Melton City Council’s Reconciliation Advisory Committee? Check out Council’s website www.melton.vic.gov.au for more information about the Committee and how it works.

MELTON CITY COUNCIL is serious about reconciliation and has developed this policy to help achieve its vision of ‘a united Australia which respects this land of ours, values Aboriginal and Torres Strait Islander heritage and provides justice and equity for all’.

Artwork and design by Mazart Design Studio www.mazartdesignstudio.com
RECONCILIATION POLICY PRINCIPLES

In response to the needs identified by Council, the Reconciliation Advisory Committee, Reconciliation Australia and the local community, Council will:

1. **Support** the Melton City Council Reconciliation Advisory Committee as an official advisory body and working group.
2. **Participate** in National Reconciliation Week and NAIDOC Week each year.
3. **Deliver** cultural awareness training and development opportunities to Council staff.
4. **Recognise** Aboriginal people’s ongoing connection to place through Welcome to Country ceremonies or Acknowledgement of Country statements at large meetings and public events.
5. **Promote** and celebrate the Aboriginal history and heritage of the City of Melton.
6. **Develop** strategies and programs to recruit and retain Aboriginal employees within the organisation.
7. **Develop** strategies and programs to support Aboriginal businesses within the municipality.
8. **Support** local Aboriginal community groups to develop their capacity through opportunities to participate in targeted programs, training activities and community events.
9. **Participate** in local and regional networks to facilitate positive outcomes for the community under closing the gap and other federal and state government initiatives.
10. **Advocate** for and with the local Aboriginal community to State and Federal Governments and service providers on community issues.

This roadmap shows Council’s short, medium and long term goals to bring the Reconciliation Policy Principles into action.