

- Our health is determined by much more than genes and lifestyle decisions. It is determined by the circumstances in which we are born, grow, live, work and age. Gender equity, when power and resources are shared positively influences women's health and wellbeing.
- Although women live longer and healthier lives than men, they face lower rates of pay, are less likely to participate in paid work and accumulate less superannuation to retire on, which leads to disadvantage later in life.
- Women comprise approximately half the population in the City of Melton. While it would appear that women and men have all the same formal opportunities, the unequal status of women in our community causes many to experience significant disadvantage, impacting on their health and wellbeing.

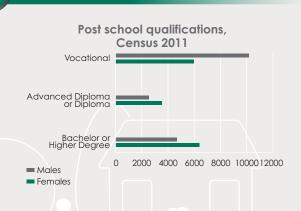
### **Age & Diversity**

Top 5 countries of birth, 2006-2011

600
500
400
300
200
100
India Philippines New China Sri Lanka

- > The City of Melton has a total of 63,288 females, of which:
  - 37% are aged 24 or under
  - 40% are aged 25-49 years
  - 23% are aged 50+ years
- Approximately 28% of women residents were born overseas (Victoria 26.4%)
- > Between 2006-2011, the top five countries of birth were:
  - India (570)
  - Philippines (374)
  - New Zealand (189)
  - China (147)
  - Sri Lanka (115)
  - 11.3 % speak a language other than English and speak English 'not well' or 'not at all'.

## **Education & Employment**



- > 50% of women completed Year 12, compared to 43% men
- 6,417 of females held a Bachelor Degree or higher, compared to 4,690 males
- > 51% of women had no post school qualifications, compared to 45% of men
- > The top five industries of employment for women are:
  - Health care and social assistance (3,992)
  - Retail Trade (3,354)
  - Education and Training (2,293)
  - Accommodation/Food Service (1,631)
  - Manufacturing (1,536)



# Women City of Melton City of Melton



Employed

part-time

- 36.5% of women were not in the labour force, compared to 21.9% of men
- > 51% women worked full time
- > A higher proportion of women than men were employed in part-time work (23% and 9.8% respectively)
- > 32.6% of women have a weekly individual income of less than \$300 compared to 19.4% of men
- > 3.8% of women earn more than \$1,500 per week compared to 13.7% men

# Transport Limitations & Safety

15% 10%

5%

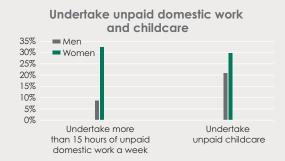


Weekly income

less than \$300

- 30.5% of women in the City of Melton have experienced difficulties accessing transport in the past 12 months
- A higher proportion of women in the City of Melton reported experiencing transport limitations in the past 12 months than women in the North West Metropolitan Region
- > Less than half (43.7%) of all females in the City of Melton feel 'safe' or 'very safe' walking alone at night in their local area (compared to 69.6% of males)

## Health & Wellbeing Indicators



- > Women constitute 84.5% of the single parent population
- > Women are more likely than men to undertake unpaid childcare (29.5%) compared to men (21.3%)
- Almost 1 in 3 women undertake more than 15 hours of unpaid domestic work a week, compared to 1 in 9 of men
- > 13.1% of females provided unpaid assistance to a person with a disability
- > Women in Australia are three times more likely to experience violence at the hands of their partners than men
- > Of women in Australia aged 15 years and older:
  - 29% have experienced physical assault
  - 17% have experienced sexual assault
  - 25% have experienced emotional abuse

#### References

- > ABS Census of Population and Housing 2011
- > id. City of Melton Community Profile
- http://www.greaterdandenong.com/document/ 18464/statistical-data-for-victorian-communities
- > Victoria Police Crime Statistics
- Australian Bureau of Statistics (2006). Personal Safety Survey. Cat. No. 4906.0

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